

## 1.1 Research Aims, Objectives and Questions

The purpose of the study is to identify factors which affect employee wellbeing and productivity at Etihad Airways.

The main objectives of this research are:

1. To examine the effects of organizational environment on wellbeing and productivity of Etihad Airways employees.
2. To identify the effects of wellbeing services and benefits on employees in Etihad Airways.
3. To analyse the effects of working conditions on wellbeing and productivity of Etihad Airways employees.
4. To evaluate how employee relations affect the wellbeing and productivity of Etihad Airways employees.

The study will seek to address and answer the following research questions:

1. What are the effects of organizational environment on wellbeing and productivity on Etihad Airways Employees?
2. What are the effects of working conditions on wellbeing and productivity on Etihad Airways Employees?